



Institute of Management Accountants Nation's Capital Chapter January 21, 2009

David P. Phippen, Esq.

**Constangy, Brooks & Smith, LLP
Fairfax, Virginia**

Topic: "Labor Law in Changing Times"

Time: 6 pm Networking/Dinner
7 pm Speaker
8 pm Closing Remarks

Location: Holiday Inn Rosslyn
1900 N. Fort Myer Dr.
Arlington, VA 22209
703-807-2000

Cost: \$35 to all who make a reservation and prepay via PayPal by Sunday, Jan 18th (at www.imanationscapital.org)

Walk-ins or those not prepaid via PayPal by Sunday, Jan 18th will be charged \$40 at the door.

IMA members and non-members, guests & spouses are welcome.

Parking: Free

Meal: Breast of Chicken
Salad
Assorted Vegetables
Dessert



For Reservations:

www.imanationscapital.org

It is our distinct pleasure to introduce David Phippen, who will be speaking to us at our January technical dinner meeting. Mr. Phippen will be discussing the current legal and regulatory environment impacting employers. The discussion will include current economic conditions and the legal issues that have or will likely emerge as a result of the changes necessitated by organizations to remain viable. As we know in the Nation's Capital Area, there is a new federal Executive Branch leadership that may pursue policies different from the outgoing administration. Accordingly, this is an opportune time to hear about potential regulatory and economic impacts on business.

The presentation and discussion will be beneficial to organizational leaders responsible for employment matters and employees who have been or may soon be impacted by staff reductions. Mr. Phippen brings many years of experience in a broad range of employment matters including counseling in group reductions-in-force and individual terminations and separations. We look forward to hearing this presentation.